

IN THE HIGH COURT OF SOUTH AFRICA

GAUTENG DIVISION, PRETORIA

CASE NO: 32323/22

In the matter between:

HELEN SUZMAN FOUNDATION

Applicant

and

MINISTER OF HOME AFFAIRS

First Respondent

DIRECTOR-GENERAL OF HOME AFFAIRS

Second Respondent

and

**CONSORTIUM FOR REFUGEES AND
MIGRANTS IN SOUTH AFRICA**

Applicant as Intervening Party

APPLICANT'S SUPPLEMENTARY REPLYING AFFIDAVIT

I, the undersigned,

NICOLE FRITZ

state under oath as follows:

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1 I am the Executive Director of the Helen Suzman Foundation (HSF), the applicant in this matter. I was the deponent to the founding affidavit in this application.

2 The facts contained in this affidavit are within my personal knowledge, unless the context indicates otherwise, and are true and correct, to the best of my knowledge and belief.

3 Where I make submissions on the applicable law, I do so on the advice of the applicants' legal representatives.

INTRODUCTION

4 The purpose of this affidavit is to address two matters which have arisen after HSF filed its replying affidavit on 29 August 2022:

4.1 The Minister's Directive 2 of 2022, and an accompanying press statement, published on 2 September 2022.

4.2 The limited documents received from the respondents pursuant to the HSF's Rule 35(12) request.

THE LATEST DIRECTIVE

5 On the evening of Friday, 2 September 2022, I received social media alerts that the Minister had issued a new directive and press statement on the ZEPs. I attach a copy of the directive and press statement, as it appears on the Department's website, as "SRA1".

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- 6 The press statement announces that
- 6.1 The "grace period" for ZEPs will be extended for a further 6 months, until 30 June 2023;
- 6.2 This follows a progress report and recommendation presented to the Minister by the Departmental Advisory Committee (DAC), although the content of that report is not disclosed;
- 6.3 The purpose of this extension is to afford ZEP-holders "*another opportunity to apply for one or other visas and / or waivers provided for in the Immigration Act*"; and
- 6.4 The press statement concludes that "*There will be no further extension granted by the Minister*".
- 7 The accompanying Directive 2 of 2022 essentially replicates Directive 1 of 2021, albeit that it now extends to 30 June 2022.
- 8 Once again, there was no consultation process before the Minister's latest announcement. It was made without any prior notice to affected ZEP-holders, civil society and the public at large and with no attempt to seek comments on the adequacy of the further extension of only 6 months.
- 9 I emphasise that the Minister's announcement has not changed the essential decision that is under review. The Minister is clear that he will not entertain any further extensions of ZEPs and that he has decided to terminate the ZEP programme.

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- 10 In these circumstances, the underlying decision that is target of this review application remains unchanged. All that has changed is the "grace period" afforded to ZEP-holders.
- 11 The HSF accordingly persists in its review application and the grounds of review set out in our existing papers, which apply with equal force to this latest announcement.
- 12 The HSF will file a notice of amendment together with this affidavit, reflecting minor adjustments to the relief sought to address the latest announcement.
- 13 The HSF has also written to the respondents seeking access to the "progress report and recommendation" that led the Minister to issue the latest directive. I attach a copy of this email as "**SRA2**".
- 14 Pursuant to the request for access to the DAC's report and recommendation, HSF's legal representatives had a telephonic discussion with a Khethani Swuhana of Sigogo Attorneys. In the discussion, Sigogo Attorneys advised that they did not have a copy of the DAC's progress report and recommendation made to the Minister; however, same would be requested from their clients and that Sigogo Attorneys will revert to HSF during the course of the day; on 5 September 2022.
- 15 On 6 September 2022, Sigogo Attorneys wrote to DLA Piper. The letter is not a model of clarity regarding HSF's request for access to the report and recommendation. However, it is discernible from the letter that the respondents

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take a technical view that, because HSF did not bring an application in terms of Rule 53, HSF is therefore not entitled to the DAC's progress report and recommendation. There is no substantive reason provided as to why the respondents object to sharing the report and recommendation with HSF and with the Court and none could validly exist. The refusal to provide these documents is not in keeping with the duty of candour that the Minister owes to this Court.

- 16 The HSF will be considering what steps to take in this regard and reserves its rights in this regard. However, at present and at the time of filing this affidavit, no copy of the DAC'S report and recommendation was received from the respondents.

THE DOCUMENTS RECEIVED FROM THE RESPONDENTS

- 17 In paragraphs 11 to 12 of the replying affidavit, I highlighted the Director-General's failure to be open and transparent with this Court by offering scant information on *inter alia*, how the Department is currently handling ZEP-holders' applications and representations. This led to the delivery of a Rule 35(12)/(14) request. Copies of the correspondence in this regard are attached as annexures "RA1", "RA2" and "RA3" to the replying affidavit.
- 18 On 1 September 2022, Sigogo Attorneys, the respondents' attorneys of record (Sigogo) delivered documents in partial compliance with the Rule 35(12)/(14) request made by HSF. I respond to the documents below.



The limited number of documents received

- 19 The Director-General alleges in the answering affidavit that 6,000 of the approximately 178,000 ZEP-holders have taken the opportunity to make representations to the Minister,¹ however, the respondents' attorneys have only provided approximately 400 representations, which is a fraction of the figure provided by the Director-General in the answering affidavit.
- 20 The last day for Sigogo to respond to the Rule 35(12)/(14) request was 5 September 2022 and as at the date of this affidavit, just over 400 of the so called representations have been delivered. The respondents have therefore failed to properly respond to HSF's request in this regard.

Contents, nature and purpose of the documents

- 21 The Director-General characterises the email correspondence received from ZEP holders through the ZEPenquiries@dha.gov.za email address as "representations" and further states that the nature and purpose of these "representations" was for, "*both the non-extension of exemptions and the 12-month extension period*".² Elsewhere, the Director-General stated that the 6000 ZEP holders who made "representations" were effectively applying for individual exemptions under section 31(2)(b) of the Immigration Act.³
- 22 This cannot be the case, in view of the fact that the vast majority of the emails received by the Department from ZEP holders are queries relating to the

¹ AA p 010-18 para 33.

² AA p 010-56 para 162.

³ AA p 010-56 para 54.

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procedure and requirements for obtaining alternative visas/permits, and desperate pleas for assistance and information on how to apply for alternative permits. These emails are in no way applications for individual extensions of their ZEPs, nor are they applications for individual exemptions, as alleged by the respondents.

23 In this regard, I attach hereto as annexure "SRA3", extracts of emails from ZEP holders sent to the ZEPenquiries@dha.gov.za email address. Due to the size of the documents, I do not attach copies of all the Documents provided. However, a complete copy of the Documents will be provided to the Court at the hearing of this matter.

24 From these emails, it is evident that the senders are desperate for direction on how to regularise their stay and are not making any applications or representations as the Director-General has alleged – they are pleading for assistance. For example:

24.1 A parent of two children – one about to enter high school and the other in her second year of university – tells the Department that without the ZEP, their children will have to put their education on hold and ultimately leave the only country that they have ever called home. Clearly confounded about their family's next steps, the sender ends the email by simply pleading for help and offering to supply any documentation that may help avoid hardship for their children;

24.2 Another parent thanks the Department for the peace of mind that the ZEP has brought his family since they were forced to flee Zimbabwe's

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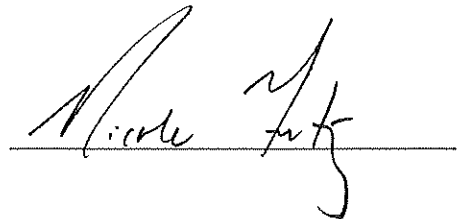
political violence in 2008. Yet, the sender's fears of violence have not subsided over the years and he begs the department for "another chance" at staying in South Africa; and

- 24.3 One ZEP holder takes to emailing the Department after having already tried to obtain the requisite certificate from the Department of Labour *en route* to clearing the way for a work visa application. The sender relays their experience that the Department of Labour is no longer issuing these certificates and signs off with a plea for help, now finding themselves "stuck" with nowhere to turn.
- 25 These pleas for assistance were met with automated responses. The automated response merely directs senders to "consult vfsglobal.com website for all visa and permit information" in the event that they do not receive a substantive reply.
- 26 This can only imply that the ZEPenquiries@dha.gov.za email address was never designed to deliver the Minister representations that would inform his decision to terminate the ZEP – but rather to receive general enquiries about the regularisation process under the Immigration Act.
- 27 There is no evidence that ZEP holders received any substantive responses or meaningful assistance with their queries. Nor is there any evidence that these responses were brought to the attention of the Minister.
- 28 This all demonstrates that the ZEP holders were never afforded a genuine opportunity to influence the Minister's decision to terminate the ZEP.

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LEAVE TO FILE THIS AFFIDAVIT

29 The HSF respectfully requests this Court's leave to file this further affidavit, in terms of Uniform Rule 6(5)(e). The events addressed in this affidavit arose after the filing of the replying affidavit. They are also material to the decision under review and it is essential that the Court be apprised of these facts.



NICOLE FRITZ

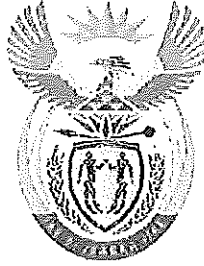
Signed and sworn before me at JHB on this the 7th day of September 2022, the deponent having acknowledged that she knows and understands the contents of the affidavit, she has no objection to taking the prescribed oath and she considers such oath to be binding on her conscience.



COMMISSIONER OF OATHS

TITLE / OFFICE: YA-FIAN HUANG
FULL NAMES: 8 Sherborne Road
ADDRESS: Park Town
Johannesburg
Commissioner of Oaths
Ex Officio Practising Attorney R.S.A.

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"SRA1"

MINISTER
HOME AFFAIRS
REPUBLIC OF SOUTH AFRICA

Private Bag X741, Pretoria, 0001, Tel: (012) 432 6635 Fax: (012) 432 6675
Private Bag X9102, Cape Town, 8000, Tel: (021) 469 6507, Fax: (021) 461 4191

DEPARTMENT OF HOME AFFAIRS: HEAD OFFICE

BORDER MANAGEMENT AUTHORITY

PROVINCIAL OFFICES

REGIONAL AND DISTRICT OFFICES

IMMIGRATION OFFICERS: PORT CONTROL

IMMIGRATION OFFICERS: INSPECTORATE

PERMITTING SECTIONS

CIVIC SERVICES

MINISTER'S IMMIGRATION DIRECTIVE NO: 2 OF 2022

IMPLEMENTATION OF THE DECISION TO EXTEND ZIMBABWEAN NATIONALS' EXEMPTIONS GRANTED IN TERMS OF SECTION 31(2)(b), READ WITH SECTION 31(2)(d) OF THE IMMIGRATION ACT 13 OF 2002

I, Dr PA Motsoaledi, MP, Minister of Home Affairs having, with the powers bestowed upon me in terms of section 31(2)(b), read with section 31(2)(d) of the Immigration Act, decided to extend the Zimbabwean exemptions granted to Zimbabwean nationals for a further period of 6 months in order to allow the holders thereof to apply for one or other visas provided for in the Immigration Act that they may qualify for, hereby direct that this decision should be implemented as follows, during the further six months' period, from 31 December 2022, ending on 30 June 2023:

1. No holder of the exemption may be arrested, ordered to depart or be detained for purposes of deportation or deported in terms of the section 34 of the Immigration Act for any reason related to him or her not having any valid exemption certificate (i.e permit label / sticker) in his or her passport.

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The holder of the exemption permit may not be dealt with in terms of sections 29, 30 and 32 of the Immigration Act

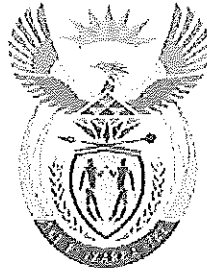
2. The holder of the exemption may be allowed to enter into or depart from the Republic of South Africa in terms of section 9 of the Act, read together with the Immigration Regulations, 2014, provided that he or she complies with all other requirements for entry into and departure from the Republic, save for the reason of not having valid permit indicated in his or her passport; and
3. No holder of exemption should be required to produce—
 - (a) a valid exemption certificate;
 - (b) an authorisation letter to remain in the Republic contemplated in section 32(2) of the Immigration Act when making an application for any category of the visas, including temporary residence visa.

Any enquiry related to the contents of this Directive, should be directed to Mr Yusuf Simons at Yusuf.Simons@dha.gov.za or at 082 809 2142

Signed at Pretoria on this 2nd day of September 2022.


DR P A MOTSOALEDI, MP
MINISTER OF HOME AFFAIRS
DATE: 2nd SEPTEMBER 2022

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N/A



MINISTER
HOME AFFAIRS
REPUBLIC OF SOUTH AFRICA

Private Bag X741, Pretoria, 0001, Tel: (012) 432 6635 Fax: (012) 432 6675
Private Bag X9102, Cape Town, 8000, Tel: (021) 469 6507, Fax: (021) 461 4191

**PRESS STATEMENT: ZIMBABWEAN NATIONALS GRANTED
EXEMPTIONS IN TERMS SECTION 31(2)(b) OF THE IMMIGRATION ACT
13 OF 2002**

1. As previously communicated, the Department of Home Affairs ("DHA") appointed the Departmental Advisory Committee ("DAC") led by Dr Cassius Lubisi to assess the visa applications lodged by the affected Zimbabwean nationals. The DHA also appointed an outside legal firm to handle all court challenges relating to the decision not to extend the exemptions granted to the Zimbabwean nationals and related matters.

Progress report

2. The Minister of Home Affairs ("Minister") received a progress report from Dr Cassius Lubisi. The report states that the DAC has met on several occasions in order to execute its mandate, and their last meeting was held for the whole day on the 1st of September 2022. The DAC recommended to the Minister that in view of the progress thus far, it will be prudent for the Minister to consider extending the period within which the affected Zimbabwean nationals will have an opportunity to apply for visas and / or waivers for a further six months.
3. The Minister has carefully considered the request and decided to extend the period by a further six months, that is, 31 December 2022 to 30 June 2023.

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Another factor considered by the Minister is that few Zimbabwean nationals have thus far applied for visas and / or waivers. To this end, the Minister has issued another Directive annexed hereto marked "A"

4. The Minister is committed to affording the affected Zimbabwean nationals another opportunity to apply for one or other visas and / or waivers provided for in the Immigration Act.
5. The Directive containing the decision of the Minister will be communicated through diplomatic channels to the Zimbabwean Ambassador in South Africa.
6. The DHA calls upon all the affected Zimbabwean nationals to make use of this window of opportunity and not wait for the last moment to lodge their applications as is the case now.
There will be no further extension granted by the Minister.

Media enquiries:

Siya Qoza-082 898 1657 (Spokesperson for the Minister of Home Affairs)

David Hlabane-071 342 4284 (Media Manager for the Department of Home Affairs)

N/A



From: Waseeqah Makadam
Sent: Monday, September 5, 2022 6:51 AM
To: khethani@sigogoinc.co.za
Cc: Chigo Mabila; Manyaku Thulare
Subject: HSF / Minister of Home Affairs [DLAP-UKMATTERS.FID5965704]
Importance: High

Dear Khethani

1. We refer to the above matter and to the Minister's press statement and directive 2 of 2002, issued on Friday, September 2022.
2. We note that:
 - a. ZEPs will be extended for a further 6 months, until 30 June 2023;
 - b. This follows a progress report and recommendation presented to the Minister by the Departmental Advisory Committee;
 - c. The press statement concludes that "*There will be no further extension granted by the Minister*".
3. We urgently request a copy of the DAC's progress report and recommendation to the Minister, referenced in the press statement, as this will have significance for the pending litigation and ought to be brought to the attention of the Court. Kindly revert with a copy **by no later than 10h00 on Monday 5 September 2022.**
4. Our client's view remains that the application must proceed on timelines set out by the DJP.
5. We will accordingly proceed to file heads of argument, together with a supplementary affidavit and notice of intention to amend the notice of motion, addressing your client's recent announcement.

Kind regards

Waseeqah Makadam
Director

T: +27113020807
F: +27113020801
waseeqah.makadam@dlapiper.com

DLA Piper South Africa (RF) Incorporated
www.dlapiper.com



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"SRA3"

Zep Enquiries

From: [REDACTED]
To: <ZEPenquiries@dha.gov.za>
Date: 2022/01/01 08:47 AM

My girl child started Grade 1 in 2009 here and is currently doing her second year University study at University of Pretoria. I also gave birth to a child the same year and is doing Grade 7 here.

I do not hold any Critical Skills Qualifications and my children's future is in jeopardy. The only place they have known as home and Academics is South Africa. Both the Economic and Political platforms in Zimbabwe is not conducive to raising the funds for the livelihoods and Education of my children. I do not even have a home back in Zimbabwe.

Please help me.

I will send all relevant supporting documents to the plight of my children should they be needed.

Yours Sincerely [REDACTED]

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Zep Enquiries - Re: Permits (Auto response)

From: Zep Enquiries
To: [REDACTED]
Date: 2022/01/01 09:11 AM
Subject: Re: Permits (Auto response)

We acknowledge receipt of your email. If you are a Zep holder then we will respond to you in due course. If you do not receive a response please consult vfsglobal.com website for all visa and permit information.

Kind Regards
DHA ZEP Team

>> [REDACTED] 01/01/22 09:10 >>>

Hi my name is [REDACTED] and was one of the ZEP holders, I have a child with a South African woman. I love my girlfriend and son to such an extent I felt I have a family. So which permit(s) am I fit to apply for as I need to be with my family and to provide for them.

Your earnest response is greatly appreciated.

Thank you in advance

[REDACTED]

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Zep Enquiries - Re: Representation (Auto response)

From: Zep Enquiries
To: [REDACTED]
Date: 2022/01/01 10:19 AM
Subject: Re: Representation (Auto response)

We acknowledge receipt of your email. If you are a Zep holder then we will respond to you in due course. If you do not receive a response please consult vfglobal.com website for all visa and permit information.

Kind Regards
DHA ZEP Team

>>> [REDACTED] > 01/01/22 10:18 >>>

To Mr Jackson Mckay

Good day, my name is [REDACTED] a zep holder. I'm glad for granted me with all zep permit since 2010, I surely have peace of mind by staying here in south africa all these years. I have 3 kids with my wife here in south africa for all these years.

I'm now starting to worry about my future, I'm not comfortable and safe to go back to Zimbabwe because of

1, I've been an opposition activist against the ruling party. The ruling party they will kill me if I go back home. I almost killed in 2008 because I was supporting mdc. That's why I run away.

2, I will be unemployed, how am I going to survive there in Zimbabwe.

Please I'm begging you, help me with another chance. I don't have any criminal record here in south africa even back home I am a good citizen. I don't have any critical skills, I'm just a chef. Please I beg

Regards
[REDACTED]

Sent from my Huawei phone

JK

Zep Enquiries - Re: Honorable minister (Auto response)

From: Zep Enquiries
To: [REDACTED]
Date: 2022/01/01 12:30 PM
Subject: Re: Honorable minister (Auto response)

We acknowledge receipt of your email. If you are a Zep holder then we will respond to you in due course. If you do not receive a response please consult vfsglobal.com website for all visa and permit information.

Kind Regards
DHA ZEP Team

>>> [REDACTED] > 01/01/22 12:30 >>>

Minister please have mercy on us. The situation in zimbabwe has improved only on media and TV which is controlled percent by the government. But in actual fact people are suffering. Thank you for all the years you have been helping us. Can you please continue with our permits. We will never be permanent in South Africa. Definitely we will go home some time. But for now I am begging you to help us with the permits. Without these permits, there is thousands if not millions who will struggle to survive. Minister and your team I am begging you. Please

[Handwritten signature]
NLF

From: [REDACTED]
To: <ZEPenquiries@dha.gov.za>
Date: 2022/01/03 09:03 AM

Sir/Madam

Good morning,i do understand the grace period i have been given by the South African government and im always grateful for the opportunity,love and time i given by Government and South African communities.

My cry is i have 3 kids aged 8, 5 and 3 im engaged to South African lady and she doesn't have any source of income im a Skylight installer.by work,we are not yet married.

I have a dream to see us grow as family unfortunately most of permit we do not qualify what can we do or which permit can i apply for?

Regards

[REDACTED]

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Zep Enquiries - Re: Zep 2108232 (Auto response)

From: Zep Enquiries
To: [REDACTED]
Date: 2022/01/01 08:30 PM
Subject: Re: Zep 2108232 (Auto response)

We acknowledge receipt of your email. If you are a Zep holder then we will respond to you in due course. If you do not receive a response please consult vfglobal.com website for all visa and permit information.

Kind Regards
DHA ZEP Team

>>> [REDACTED] > 01/01/22 20:30 >>>

Mr Jackson McKay

I write to inform you that this decision to not renew ZEP permits has caused great suffering and chaos to my life and those of my children and I don't even know how I am going to wrap up my life here in a period of 1 year.

I am an English teacher who has taught in SA for the last 21 years. I do not qualify for the critical permit and a general work permit will be difficult or impossible to get so I am stranded.

I do not know how I am going to pay of my mortgage loan ,my child is starting university and the other one born in 2011 in South Africa is going to grade 5 and non renewal would mean uprooting the child and taking him to an environment that he has not lived before. This is a traumatic experience .My request is that government can extend for at least 5 otherwise I will lose everything I have worked for the last 10 years and that include a house ,my child cannot proceed with tertiary level.

I hope that there shall be further discussions and a better outcome.

Regards
[REDACTED]

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From: [REDACTED]
To: <ZEPenquiries@dha.gov.za>
Date: 2022/01/17 08:08 AM
Subject: A request to waive labour certificate on ZEP holders.

Dear Sir

Att .Mr Jackson McKay

Thank you for taking your time to read my email.

Sir we are facing a big challenge when we want to submit a our papers for General work permit at Vfs ,they want labour certificate.

I am permanently employed for the past 10 years and also I,am a tax payer and a temporarily resident for the past 10 years.

We are stuck because of this labour certificate, I went to department of labour requesting it and they told me they are no longer issuing it.

I was employed at this company thru ZSP.

Help us Sir

Thank you ,Good day.

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Zep Enquiries

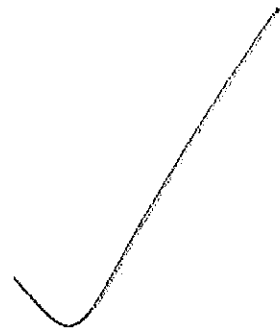
From: [REDACTED]
To: <ZEPenquiries@dha.gov.za>
Date: 2022/01/01 06:37 AM

Dear Sir/Madam

Thank you for the letter however it doesn't have detailed information on where to go to apply for new permits. Must I go to Home Affairs or there is for example last time we had VFS.

Yours sincerely

[REDACTED]



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Zep Enquiries - Fwd: Letter to ZEP holders

From: [REDACTED]
To: <ZEPenquiries@dha.gov.za>
Date: 2022/01/01 07:42 AM
Subject: Fwd: Letter to ZEP holders

----- Forwarded message -----

From: DHASA-ZEPI <No-reply1.dhasa@vfshelpline.com>
Date: Fri, 31 Dec 2021, 22:48
Subject: Letter to ZEP holders
To: [REDACTED]

Please do not reply to this message , If you wish to contact us, Please email to ZEPenquiries@dha.gov.za



home affairs

Department:
Home Affairs
REPUBLIC OF SOUTH AFRICA

230 Johannes Ramokhoase Street, Pretoria, Private Bag X114, Pretoria, 0001,Parliamentary Office, 120 Plein Street, Private Bag X 9048, Cape Town, 8000

To,

[REDACTED]
Email [REDACTED]

Ref.No. : [REDACTED]

Dear Sir/Madam

**RE: NON EXTENSION OF THE EXEMPTIONS IN TERMS OF SECTION 1(2)(d)
OF THE IMMIGRATION ACT 13 OF 2002 ISSUED TO ZIMBABWEAN NATIONALS**

1. By the direction of the Minister of Home Affairs, I address this letter to you on his behalf.
2. Kindly note that the Minister of Home Affairs has exercised his powers in terms of section 31(2)(d) of the Immigration Act 13 of 2002 not to extend the exemption granted to you in terms of section 31(2)(b) in 2019.
3. In order to avoid unnecessary prejudice, the Minister has also imposed a condition giving you a period of 12 months in order to apply for one or more of the visas provided for in the Immigration Act. In other words, your permit which is due to expire on 31 December 2021 will be regarded as valid until 31 December 2022.
4. The Minister has issued a directive to the immigration services and all officials to the effect that no action should be taken against the Zimbabwean exemptions' holders in terms of sections 29, 30 and 32 of the Immigration Act.

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Good morning sir/madam and Happy new year.

Thank you for the information.

Can you kindly clarify to me which visa amongst these visas should i switch on to as a driver and Articulated Dump Truck operator working at mines for 10 years, i know some of these visas i can not qualify to them.

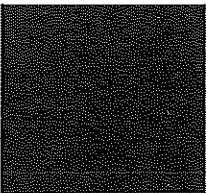
Year 2022 will be a nightmare to us because what makes us to be here in South Africa it's still existing and it's even more tough.

Future of our kids schooling here will be spoiled.

I will be so glad if i can qualify to one of these permits.

I will be waiting for your response.

Thank you.



Handwritten initials 'MLF' and a checkmark.

Zep Enquiries - Re: Permitt (Auto response)

From: Zep Enquiries
To: [REDACTED]
Date: 2022/01/01 08:28 AM
Subject: Re: Permitt (Auto response)

We acknowledge receipt of your email. If you are a Zep holder then we will respond to you in due course. If you do not receive a response please consult vfsglobal.com website for all visa and permit information.

Kind Regards
DHA ZEP Team

>>> [REDACTED] 01/01/22 08:28 >>>

Compliments of the new year, when can we start to apply for the new visas
1 are the visas available at home affairs
2 which criteria do they use is it for everyone or only ZEP
3 am studying here at SA are the student visas also available.
4 can one apply for permanent resident
Thank you minister happy new year.

[REDACTED]

MLF

Zep Enquiries - Re: General Work Permit Application (Auto response)

From: Zep Enquiries
To: [REDACTED]
Date: 2022/01/01 08:32 AM
Subject: Re: General Work Permit Application (Auto response)

We acknowledge receipt of your email. If you are a Zep holder then we will respond to you in due course. If you do not receive a response please consult vfsglobal.com website for all visa and permit information.

Kind Regards
DHA ZEP Team

>> [REDACTED] 01/01/22 08:32 >>>

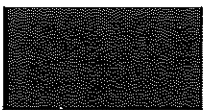
Good day

Kindly assist on understanding the requirements for a general work permit Visa. As a ZEP holder, I am not understanding the part where it requires my current employer to get a letter from labour department when we were working here legally for the past 11 years and my employer hired me due to the fact that I had a work permit and also the part where it requires police clearance from my home country when I never left SA since 2013.

Is there going to be any waiver for some of the requirements especially ones mentioned above.

Thanking you in advance.

Kind Regards



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NLF

Zep Enquiries - Re: Procedure to be followed to change from ZEP to general work permit: [REDACTED] (Auto response)

From: Zep Enquiries
To: [REDACTED]
Date: 2022/01/01 08:41 AM
Subject: Re: Procedure to be followed to change from ZEP to general work permit: [REDACTED] (Auto response)

We acknowledge receipt of your email. If you are a Zep holder then we will respond to you in due course. If you do not receive a response please consult vfglobal.com website for all visa and permit information.

Kind Regards
DHA ZEP Team

>>> [REDACTED] 01/01/22 08:41 >>>

Mr Jackson McKay
The Deputy Director-General
Immigration services South Africa

Dear Sir

I am a qualified science teacher and I have been teaching in South Africa since 2009. I have a ZEP permit and due to the Minister's directive, I wish to change to general permit. I am confused with the procedure to be followed. Some of my colleagues are applying for the waiver of the department of labour certification but they received an email saying it is not correct.

The other issue is that I have not traveled to Zimbabwe for the past three years. Should I produce the police clearance certificate from Zimbabwe or only the biometrics at VFS.

Thank you in advance for your assistance.

Yours faithful

[REDACTED]

